

Phường Đức Xuyên, ngày 19 tháng 01 năm 2026
Duc Xuan Ward, day 19 month 01 year 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE²

Kính gửi:

Ủy ban chứng khoán Nhà nước;
Sở Giao dịch chứng khoán Việt Nam;
Sở Giao dịch Chứng khoán Hà Nội;

To:

State Securities Commission of Vietnam
Vietnam Exchange
Hanoi Stock Exchange

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN KHOÁNG SẢN BẮC KẠN/ BAC KAN MINERALS JOINT STOCK CORPORATION

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: BKC
- Địa chỉ/Address: Tổ dân phố 4A, Phường Đức Xuyên, tỉnh Thái Nguyên/ Residential Group 4A, Duc Xuan Ward, Thai Nguyen Province.
- Điện thoại liên hệ/Tel.: 02093 812 399
- E-mail: bkc@backanco.com
- Website: <http://backanco.com/>

2. Nội dung thông tin công bố/Contents of disclosure:

Công ty Cổ phần khoáng sản Bắc Kạn công bố Bản thông tin về Quản trị Công ty năm 2025/ Bac Kan Mineral Joint Stock Corporation Report Corporate Governance information for the year 2025

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 19/01/2026 tại đường dẫn <http://backanco.com/> This information was published on the company's website on 19/01/2026 (date), as in the link <http://backanco.com/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./We hereby certify

² Trường hợp có sự mâu thuẫn hoặc khác biệt trong cách hiểu giữa nội dung tiếng Việt và nội dung tiếng Anh, thì nội dung tiếng Việt được áp dụng./ In the event of any conflict or discrepancy in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.

that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

- Bản thông tin về quản trị Công ty năm 2025/
Report Corporate Governance information
for the year 2025

Đại diện tổ chức
Organization representative
Người UQ CBTT
Person authorized to disclose information



Nguyễn Văn Vũ/Nguyen Van Vu

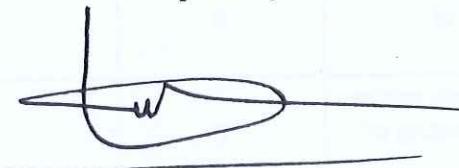
CORPORATE GOVERNANCE INFORMATION FOR THE YEAR 2025

Company name: BAC KAN MINERALS JOINT STOCK CORPORATION
Stock Code: BKC

No.	Assessment Criteria	2025	
		Response (2025)	Additional Information (if any)
1	Percentage of State ownership (%)	0%	
2	Company governance model (Model 1 or 2) – Model 1: Pursuant to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 – Model 2: Pursuant to Point b, Clause 1, Article 137 of the Law on Enterprises 2020	1	
3	Number of legal representatives of the Company	1	
4	Has the Company Charter been amended in accordance with the Law on Enterprises 2020? (Yes/No)	Yes	
5	Does the Company have Internal Regulations on Corporate Governance in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/NĐ-CP?	Yes	
6	Date of the Annual/Extraordinary General Meeting of Shareholders	18/06/2025	
7	Date of publication of General Meeting of Shareholders' documents during the reporting period	20/05/2025	
8	Date of disclosure of the Resolutions and Minutes of the General Meeting of Shareholders	19/06/2025	
9	At which attempt was the General Meeting of Shareholders successfully held? (1/2/3)	1	
10	Has the Company been involved in any lawsuits regarding the organization of the General Meeting of Shareholders or resolutions thereof? (Yes/No)	No	
11	Number of reminders/warnings from the Stock Exchange relating to the organization and disclosure of information on the General Meeting of Shareholders	0	
12	Number of reminders/warnings from the State Securities Commission relating to the organization and disclosure of information on the General Meeting of Shareholders	0	
13	Number of members of the Board of Directors	5	
14	Number of independent members of the Board of Directors	1	
15	Does the Chairman of the Board concurrently hold the position of General Director/Director? (Yes/No)	No	
16	Number of meetings of the Board of Directors	4	
17	Are there any committees under the Board of Directors? (Yes/No)	No	
18	Names of committees under the Board of Directors		
19	Does the Company have an independent Board member in charge of remuneration and human resources matters? (Yes/No)	No	

No.	Assessment Criteria	2025	
		Response (2025)	Additional Information (if any)
20	Has the Company appointed a person in charge of corporate governance?	Yes	
21	Does the Head of the Supervisory Board work on a full-time basis at the Company? (Yes/No)	No	
22	Number of members of the Supervisory Board	3	
23	Number of Supervisory Board members who are related persons of Board members, Director/General Director, or other managers (list names if any)	0	
24	Number of Supervisory Board members holding managerial positions (list positions if any)	0	
25	Number of Supervisory Board members who previously worked in the accounting/finance department of the Company or in the auditing firm auditing the Company within the last 3 years prior to election to the Supervisory Board (Yes/No)	0	
26	Number of meetings of the Supervisory Board	2	
27	Does the Company have an Audit Committee? (Yes/No)	No	
28	Is the Audit Committee under the Board of Directors? (Yes/No)	No	
29	Number of members of the Audit Committee	0	
30	Number of meetings of the Audit Committee	0	
31	Does the Company's website provide sufficient information to shareholders in accordance with regulations? (Yes/No)	Yes	
32	Did the Company pay dividends within 6 months from the date of completion of the Annual General Meeting of Shareholders? (Yes/No)	Yes	Dividends paid in shares issued to increase charter capital
33	Has the Company received any reminders or warnings from the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Prepared by



Nguyen Van Vu

Legal Representative



 CÔNG TY CỔ PHẦN
 KHOANG SAN
 BẮC KAN
 TỔNG GIÁM ĐỐC
 Dinh Văn Hiển