

Số: 182/BKC-CBTT
No.: 182/BKC-CBTT

TP. Bắc Kạn, ngày 18 tháng 6 năm 2025
Bac Kan City, day 18 month 6 year 2025

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

1. Tên tổ chức/Name of organization: **CÔNG TY CỔ PHẦN KHOÁNG SẢN BẮC KẠN/ BAC KAN MINERALS JOINT STOCK CORPORATION**

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: BKC
- Địa chỉ/Address: Tổ 4, Phường Đức Xuân, Thành phố Bắc Kạn, tỉnh Bắc Kạn/Group 4, Duc Xuan Ward, Bac Kan City, Bac Kan Province
- Điện thoại liên hệ/Tel.: 02093 812 399 - Fax:
- E-mail: bkc@backanco.com - Website: <http://backanco.com/>

2. Nội dung thông tin công bố/Contents of disclosure:

Công ty Cổ phần khoáng sản Bắc Kạn công bố toàn văn Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 được tổ chức ngày 18/6/2025/ *Bac Kan Mineral Joint Stock Company hereby announces the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders held on June 18, 2025.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 18/6/2025 tại đường dẫn <http://backanco.com/> *This information was published on the company's website on 18/6/2025 (date), as in the link <http://backanco.com/>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Biên bản và Nghị quyết ĐHĐCĐ thường niên năm 2025 (kèm hồ sơ đại hội)/ Minutes and Resolution of the 2025 AGM of Bac Kan Mineral Joint Stock Company (with accompanying meeting documents)

Đại diện tổ chức
Organization representative
Người UQ CBTT

Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Nguyễn Văn Vũ

No.: 01/2025/NQ-ĐHĐCĐ

Bac Kan City, Jun 18, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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GENERAL MEETING OF SHAREHOLDERS
BAC KAN MINERAL JOINT STOCK CORPORATION

Pursuant to:

Law on Enterprises 2020 and guiding documents;

Law on Securities 2019 and guiding documents;

Enterprise Registration Certificate No. 4700149595 issued by the Bac Kan Department of Planning and Investment, first issued on March 29, 2006, and amended for the 12th time on October 28, 2022;

Charter of Bac Kan Mineral Joint Stock Corporation;

Meeting Minutes No. 01/2025/BB-DHĐCĐ dated June 18, 2025 of the Annual General Meeting of Shareholders 2025 of Bac Kan Mineral Joint Stock Corporation;

RESOLVES:

Article 1. The Annual General Meeting of Shareholders 2025 of Bac Kan Mineral Joint Stock Corporation has approved:

1. The report on the verification results of shareholders attending the Annual General Meeting of Shareholders 2025: *(Report attached)*

2. The regulations on the organization of the Meeting and the Agenda of the Annual General Meeting of Shareholders 2025: *(The amended and supplemented Charter and Agenda of the General Meeting of Shareholders are enclosed herewith)*

3. The report on activities of the Board of Supervisors in 2024 and the orientation for 2025: *(Report attached)*

4. The report of the Board of Directors on the business performance results in 2024 and the business plan for 2025: *(Report attached)*

Some specific targets are as follows:

4.1. Results of business and production activities in 2024

No.	Indicator	Unit	Actual 2023	Plan 2024	Actual 2024	2024 Plan vs 2023 (%)	2024 Actual vs Plan (%)
1	Total output of raw ore mined	Tons	26.424,37	24.500	23.710,63	89,73	96,78

2	Processed product volume						
	- Lead concentrate (60% Pb)	Tons	4.545,887	4.550	3.835,160	84,37	84,29
	- Zinc concentrate (50% Zn)	Tons	4.368,388	3.650	3.933,936	90,05	107,78
	- Refined metal ($\geq 97\%$ Pb)	Tons	7.046,119	8.000	5.368,569	76,19	67,11
	- Zinc oxide powder	Tons	5.012,075	6.500	4.612,730	92,03	70,97
3	Sales product volume	Tons					
	- Zinc concentrate (50% Zn)	Tons	3.505,989	0	13.060,253	372,51	
	- Refined metal ($\geq 97\%$ Pb)	Tons	7.367,365	7.500	5.302,232	71,97	70,70
	- Zinc oxide powder	Tons	3.157,330	6.800	2.271,104	71,93	33,40
4	Total revenue	Bil. VND	439,951	437,7	567,5	128,99	129,66
5	Profit after CIT	Bil. VND	5,129	5,20	51,87	1.011,3	997,5
6	State budget contribution	Bil. VND	51,498	50,0	61,8	120,00	123,60
7	Social insurance contribution	Bil. VND	5,452	Đầy đủ	5,741	105,30	100,0
8	Average income	Mil. VND	7,9	8,0	8,0	101,27	100,0
9	Investment value in the year	Bil. VND	20,256	1.713,6	48,583	239,84	2,84

4.2. Business and Production Plan for 2025

No.	Indicator	Unit	Actual 2024	Plan 2025	Growth Rate (%)
1	Production volume				
1.1	Raw ore mined	Tons	23.710,63	24.000	101,22
1.2	Processed product volume				
	- Lead concentrate (60% Pb)	Tons	3.835,160	4.000	104,30
	- Zinc concentrate (50% Zn)	Tons	3.933,936	4.100	104,22
	- Refined metal ($\geq 97\%$ Pb)	Tons	5.368,569	5.800	108,03
	- Zinc oxide powder	Tons	4.612,730	3.500	75,88

No.	Indicator	Unit	Actual 2024	Plan 2025	Growth Rate (%)
	- Compounds of zinc oxide	Tons	1.757,036	2.000	113,83
2	Sales product volume				
	- Zinc concentrate	Tons	13.060,253	5.500	42,11
	- Refined metal	Tons	5.302,232	5.800	109,39
	- Zinc oxide powder	Tons	2.271,104	3.500	154,11
	- Compounds of zinc oxide	Tons	3.178,499	2.100	66,07
	- Treatment of zinc hydrometallurgy sludge	Tons	2.995,882	3.000	100,14
	- Compounds of zinc oxide (import)	Tons	1.010,160	2.100	207,89
3	Infrastructure transfer project in Thanh Thinh Industrial Cluster	M ²	-	5.000	-
4	Total revenue	Billion VND	567,48	573,6	101,08
5	Cost of goods sold	Billion VND	477,55	470,6	98,54
6	Financial income	Billion VND	2,64	3,3	125,00
7	Financial expenses	Billion VND	10,37	11,3	108,97
8	Selling expenses	Billion VND	3,06	3,9	127,45
9	General and administrative expenses	Billion VND	16,36	14,4	88,02
10	Other income	Billion VND	4,99	4,8	96,19
11	Other expenses	Billion VND	2,69	2,7	100,37
12	Profit before tax	Billion VND	65,07	78,9	121,25
13	Corporate income tax	Billion VND	13,20	15,78	119,55
14	Profit after tax	Billion VND	51,87	63,12	121,69
15	Payment to State Budget	Billion VND	61,8	68,0	110,03
16	Average income per person	Million	8,0	8,0	100,00

No.	Indicator	Unit	Actual 2024	Plan 2025	Growth Rate (%)
		VND			
17	Social & health insurance contributions	Million VND	5,742	Sufficient	100,00
18	Annual capital needs	Billion VND	48,583	1.900	3.910,83

4.3. Investment capital needs in 2025

4.3.1. Capital needs for the Company's investment projects in 2025

No.	Project Name	Investment Capital (Billion VND)	Capital Source
1	Construction of office building in Thai Nguyen	10,0	Equity capital, bank loans, mobilized capital
2	Thanh Think - Cho Moi Industrial Cluster	385	
3	Exploration of 02 locations in the province	5,0	
4	Construction of training complex and accompanying substation at Thanh Think Industrial Cluster	1.500	
	Total	1.900	

4.3.2. Capital needs for project preparation in 2025 and subsequent years

No.	Project Name	Notes
1	Power station project in the East area of Thanh Think Industrial Cluster	Will be implemented based on actual demand using equity, loans, and mobilized capital; to be submitted to the Board of Directors for approval.
2	Hazardous waste treatment project in Thanh Think Industrial Cluster	Will be implemented based on actual demand using equity, loans, and mobilized capital; to be submitted to the Board of Directors for approval.
3	Emission (blast furnace dust) treatment project in Thanh Think Industrial Cluster	Will be implemented based on actual demand using equity, loans, and mobilized capital; to be submitted to the Board of Directors for approval.
4	Additional investment in TAY	Will be implemented when TAY NGUYEN

No.	Project Name	Notes
	NGUYEN DURIAN.,JSC	DURIAN.,JSC increases its charter capital.

5. Report on activities of the Supervisory Board in 2025: *(To be submitted separately)*

6. Proposal for approving the 2024 audited financial statements by CPA Vietnam Co., Ltd: *(Proposal and audited financial statements attached)*

7. Proposal on issuing shares to increase charter capital and plan for capital use: *(Proposal attached)*

7.1. Share issuance plan to increase charter capital from owners' equity:

Issuing Organization	Bac Kan Mineral Joint Stock Corporation
Name of the stock	Shares of Bac Kan Mineral Joint Stock Corporation
Type of stock	Common stock
Stock code:	BKC
Par value per share	10,000 VND/share
Charter capital of the company	117,377,280,000 VND
Total number of outstanding shares	11,737,728 shares
Number of treasury shares	0 shares
Number of shares in circulation	11,737,728 shares
Expected number of shares to be issued	11,737,728 shares
Total par value of expected issued shares	117,377,280,000 VND
Expected increase in charter capital:	
- Charter capital before issuance	117,377,280,000 VND
- Expected additional charter capital (at par value):	117,377,280,000 VND
- Charter capital after issuance:	234,754,560,000 VND
Purpose of issuance:	Issuing shares to increase charter capital from owners' equity.
Issuance ratio (number of expected issued shares / number of outstanding common shares):	100%

Entitlement ratio:	1 : 1 (Newly issued shares will be distributed to existing shareholders in the form of rights offering at a 1:1 ratio. On the record date for exercising the rights, shareholders holding 01 share will receive 01 right, and holding 01 right entitles the shareholder to receive 01 additional newly issued share.)	
Method of issuance:	Issuance to existing shareholders through rights offering. Treasury shares are not eligible to receive rights or shares. Rights are non-transferable.	
Expected time of issuance:	Expected in 2025, after receiving approval from the State Securities Commission of Vietnam (SSC) on the disclosure of the share issuance plan to increase charter capital from owners' equity.	
Recipients of newly issued shares:	Shareholders whose names are listed on the record date (final registration date) for exercising rights to receive shares as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).	
Capital source for issuance:	Undistributed after-tax profit, share capital surplus, and Development Investment Fund as presented in the 2024 audited financial statements.	
Breakdown:	- Share capital surplus	17,052,000,000 VND
	- Development Investment Fund	15,570,000,000 VND
	- Undistributed after-tax profit	84,755,280,000 VND
	Total	117,377,280,000 VND
Rounding principle and treatment of fractional shares:	The number of shares issued to existing shareholders shall be rounded to the nearest whole number. Any fractional shares arising from rounding (if any) shall be cancelled. As the shares are issued at a 1:1 ratio (doubling the number of shares currently held by existing	

	shareholders), there will be no fractional shares. Example: Shareholder A owns 100 shares at the record date. With a 100% issuance ratio, Shareholder A will receive: $100 \text{ shares} \times 100\% = 100 \text{ new shares.}$
Transfer restriction:	New shares issued are not subject to any transfer restrictions.
Plan for use of capital raised in this issuance:	The increase in charter capital will be used to supplement working capital for the company's production and business activities.
Foreign ownership limit compliance:	The Board of Directors is committed to ensuring the issuance does not exceed the allowable foreign ownership ratio.
Method of distribution:	For depository securities: shares will be directly transferred to shareholders' depository accounts at member securities companies. For non-depository securities: shares will be distributed at the Company's Head Office.
Purpose of issuance:	Issuance of shares to increase charter capital from owners' equity.

7.2. Approval of amendments to the Company's Charter regarding charter capital after the issuance, and registration with the Department of Planning and Investment after receiving approval from the SSC.

7.3. Approval for registration of additional listing and depository for all newly issued shares with VSD and HNX.

After the issuance is completed, the General Meeting of Shareholders shall approve and authorize the Board of Directors to carry out the procedures for registration of depository and additional listing of all newly issued shares with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange in accordance with applicable laws and regulations.

7.4. Authorization of BOD to:

Authorize the General Meeting of Shareholders to delegate to the Board of Directors to implement matters related to the issuance and completion of procedures for the share issuance to increase charter capital from the owner's equity as mentioned above, including but not limited to the following contents:

- Organize the implementation of the share issuance, prepare and submit documents for the issuance and distribution of shares in accordance with the approved plan;

- Decide on detailed contents of the issuance plan and/or adjust, supplement the issuance plan when necessary based on the actual situation of the Company or as required by competent State authorities to ensure the successful and lawful execution of the share issuance;

- Choose the appropriate time to issue shares after receiving the notification of receipt of the registration report for share issuance by the State Securities Commission;

- Decide on the handling of odd shares and fractional shares (if any);

- Decide on and implement procedures and relevant contents of the issuance, registration, and depository of the newly issued shares in accordance with legal regulations or as required by competent State authorities;

- Notify the method of handling shares issued to ensure compliance with the foreign ownership ratio;

- Carry out procedures for amending and supplementing the Company's Charter to reflect the new charter capital after the share issuance from owner's equity;

- Notify the increase in charter capital and amend the Company's Charter upon completion of the issuance and capital increase procedures;

- Complete all procedures for registering additional depository and listing of newly issued shares at the Vietnam Securities Depository (VSDC) and the Hanoi Stock Exchange (HNX) in accordance with legal regulations;

- In addition to the authorized contents above, during the process of implementing the issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to decide, adjust, supplement the plan and organize implementation (including approving documents not yet presented to the General Meeting of Shareholders), ensuring compliance with legal regulations and the requirements of State management agencies, in order to implement the share issuance plan of the Company in accordance with law, ensuring the rights and interests of shareholders and the Company.

8. Proposal on the approval of the credit limit for short-term loans in 2025: *(Attached proposal)*

8.1. Approval of the short-term credit loan limit in 2025 at **VND 200 billion** *(Two hundred billion dong)*, including:

- Short-term loan limit and payment guarantee: **VND 150 billion**

- Guarantee limit (excluding payment guarantee): **VND 50 billion**

8.2. Authorization to the Board of Directors and Executive Board to organize the implementation, mobilization, and arrangement of capital at credit institutions.

9. Proposal on the dismissal and election of additional members of the Board of Directors for the 2021–2026 term: *(Attached proposal)*

9.1. Dismissal of Mr. Mai Thanh Son from the position of a member of the Board of Directors for the 2021–2026 term, based on his Letter of Resignation.

9.2. Election of 01 member to the Board of Directors for the 2021–2026 term.

10. Election results for additional members of the Board of Directors for the 2021–2026 term at the 2025 Annual General Meeting of Shareholders: *(Attached vote counting minutes)*

The list of members of the Board of Directors for the 2021–2026 term after the additional election at the 2025 AGM is as follows:

No.	Full name	Number of voting shareholders (shareholders)	Total number of voting rights (shares)	Percentage (%)
01	LE MINH KHUE	10.267.185	10.267.185	100

11. Proposal on remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2025: *(Attached proposal)*

11.1. Remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2024:

a) The total remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2024, as approved at the 2024 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation under Resolution No. 01/2024/NQ-AGM dated May 13, 2024, was VND **1,236,000,000**

(One billion two hundred thirty-six million dong), including:

- Remuneration for the Board of Directors: VND 1,080,000,000
- Remuneration for the Supervisory Board: VND 120,000,000
- Remuneration for the Company Secretary: VND 36,000,000

b) The actual amount paid in 2024 was also VND **1,236,000,000** (One billion two hundred thirty-six million dong).

11.2. Proposed remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2025:

Approved remuneration level for 2025 is VND **1,236,000,000**, including:

- Remuneration for the Chairman and Members of the Board of Directors: VND 1,080,000,000
- Remuneration for the Head and Members of the Supervisory Board: VND 120,000,000
- Remuneration for the Company Secretary: VND 36,000,000

11.3. The remuneration of each individual (Chairman, BOD members, Head and Members of Supervisory Board) shall be implemented in accordance with the decisions of the Board of Directors and Supervisory Board.

12. Proposal on selection of the independent auditing firm for the 2025 financial statements: *(Attached proposal)*

The General Meeting of Shareholders authorizes/assigns the General Director to select the independent auditing firm for the 2025 financial year based on the evaluation of qualifications and criteria in compliance with current regulations and the Company's requirements.

13. Proposal on Amending the Charter of Bac Kan Mineral Joint Stock Corporation: *(Enclosed Proposal attached)*.

The General Meeting of Shareholders authorizes the Legal Representative of the Company to sign and promulgate the Company Charter with amendments in accordance with legal regulations, replacing the Charter approved at the 2024 Annual General Meeting of Shareholders.

14. Investment Policy for the Development of Khe Lac Industrial Cluster, Thanh Thinh Commune, Cho Moi District, Bac Kan Province.

Article 2. This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation with **10.267.185** voting shares, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 3. This Resolution shall take effect from June 18, 2025.

Article 4. The General Meeting of Shareholders assigns the Board of Directors, Supervisory Board, Executive Board, all Shareholders, and Employees of the Company to be responsible for the implementation within their authority and functions, in compliance with the laws and the Charter of Bac Kan Mineral Joint Stock Corporation.

Recipients:

- As stated in Article 4;
- All Company Shareholders (via Website);
- SSC, Hanoi Stock Exchange, VSD (for reporting);
- Chairman of the Board of Directors;
- Members of the BOD, Supervisory Board;
- General Director, Chief Accountant;
- Company Secretary (Information Disclosure Officer);
- Filed at: Administration Office, General Meeting of Shareholders Records.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING
Member of the Board of Directors –
General Director



Dinh Van Hien

No.: 01/2025/BB-ĐHĐCĐ

Bac Kan City, Jun 18, 2025

MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Bac Kan Mineral Joint Stock Corporation

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At 08:30 AM on June 18, 2025, at the conference hall of Nui Hoa Hotel, Group 4, Duc Xuan Ward, Bac Kan City, Bac Kan Province, the 2025 Annual General Meeting of Shareholders (“AGM”) of Bac Kan Mineral Joint Stock Corporation (“the Company”) was officially convened.

I. ATTENDEES OF THE MEETING

1. Board of Directors and Executive Management

- Mr. Vu Phi Ho – Chairman of the Board of Directors (BOD), authorized Mr. Dinh Van Hien, Member of the BOD and General Director of the Company, to chair the meeting under Power of Attorney No. 34/2025/GUQ-HĐQT dated June 16, 2025;

- Mr. Dinh Van Hien – Member of the BOD, General Director, chaired the AGM pursuant to Power of Attorney No. 34/2025/GUQ-HĐQT dated June 16, 2025, from BOD Chairman Mr. Vu Phi Ho;

- Mr. Nguyen Tran Nhat – Member of the BOD, Deputy General Director;

- Mr. Nguyen Huy Hoan – Member of the BOD;

- Mr. Vu Gia Hanh – Deputy General Director;

- Mr. Tran Van Quyen – Deputy General Director;

- Mr. Do Dinh Thang – Deputy General Director;

- Ms. Tran Thi Yen – Chief Accountant.

2. Supervisory Board

- Mr. Nguyen The Phong – Head of the Supervisory Board;

- Mr. Bui Duc Hung – Member of the Supervisory Board;

3. Along with 38 shareholders representing 10,271.755 voting shares, accounting for 87,51% of the Company’s total voting shares.

II. AGENDA OF THE GENERAL MEETING

1. Approval of the Regulations of the 2025 Annual General Meeting (AGM) of Shareholders;

2. Approval of the list of the Secretariat and Vote Counting Committee for the 2025 AGM;

3. Approval of the Agenda of the 2025 Annual General Meeting of Shareholders;

4. Approval of the 2025 Report on the Activities of the Board of Directors;

5. Approval of the 2024 Business Results Report and the 2025 Business Plan;



6. Approval of the 2025 Report on the Activities of the Supervisory Board;
7. Approval of the 2024 Audited Financial Statements;
8. Approval of the Proposal on the Plan to Issue Shares to Increase Charter Capital from the Owner's Equity;
9. Approval of the Proposal on the Approval of the 2025 Short-term Credit Facility Limit;
10. Approval of the Proposal on the Dismissal and Additional Election of Members of the Board of Directors for the 2021-2026 Term;
11. Approval of the Regulations on Nomination and Self-Nomination of Candidates for the Board of Directors for the 2021-2026 Term at the 2025 AGM;
12. Approval of the Results of the Additional Election of Members of the Board of Directors for the 2021-2026 Term;
13. Approval of the Proposal on Remuneration for the Board of Directors, Supervisory Board, and Corporate Secretary for 2025;
14. Approval of the Proposal on the Selection of the Auditing Firm for the Fiscal Year 2025;
15. Approval of the Proposal on Amending and Supplementing the Company Charter;
16. Approval of Other Issues within the AGM (if any);
17. Approval of the Resolution of the 2025 Annual General Meeting of Shareholders.

III. PROCEEDINGS OF THE GENERAL MEETING

1. Mr. Nguyen Van Vu, Chief of Office, on behalf of the Organizing Committee, conducted the flag salutation ceremony, introduced the delegates, and requested the Meeting's approval of the list of members of the Shareholder Eligibility Verification Committee, including:

- Mr. Vu Gia Hanh – Head of the Committee
- Mr. Dao Van Hoan – Member
- Ms. Mai Thi Thanh Huyen – Member

The General Meeting voted with 100% of the total voting rights of all shareholders attending and casting votes at the Meeting.

2. Mr. Vu Gia Hanh, Deputy General Director of the Company – on behalf of the Shareholder Eligibility Verification Committee – announced the results of the shareholder eligibility verification for the 2025 Annual General Meeting of Shareholders, as follows:

- Total shareholders of the Company as per the shareholder list as of May 20, 2025: 1,199 shareholders (Domestic: 1,187; Foreign: 12; Individual: 1,184; Institutional: 15), holding a total of 11,737,728 voting shares.

- Total shareholders invited to attend the 2025 AGM: 1,199 shareholders, holding 11,737,728 voting shares.

- Number of shareholders attending the 2025 AGM (in person or via proxy): 38 shareholders, representing 10.271.755 voting shares, accounting for 87,51% of the total voting shares.

Based on the Law on Enterprises 2020, the Amendment Law to the Law on Enterprises 2020, and the Charter of Bac Kan Mineral Joint Stock Corporation, the 2025 Annual General Meeting of Shareholders met all legal requirements to be validly convened.

(Enclosed: Shareholder Eligibility Verification Minutes)

The General Meeting voted with 100% of the total voting rights of all shareholders attending and casting votes at the Meeting.

3. Mr. Nguyen Van Vu, Chief of Office of the Company, on behalf of the Organizing Committee, presented the Working Regulations of the 2025 Annual General Meeting of Shareholders, and requested the shareholders to approve the working regulations.

(Enclosed: Working Regulations)

The General Meeting voted with 100% of the total voting rights of all shareholders attending and casting votes at the Meeting.

4. Mr. Nguyen Van Vu read out the full content of the Power of Attorney issued by Chairman of the Board of Directors Mr. Vu Phi Ho, authorizing Mr. Dinh Van Hien, Member of the BOD and General Director of the Company, to exercise the rights and duties of the Chairman to preside over the 2025 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation held on June 18, 2025; and to sign the Minutes, Resolution, and other related documents of the 2025 AGM under Power of Attorney No. 34/2025/GUQ-HĐQT dated June 16, 2025.

(Enclosed: Power of Attorney)

5. Mr. Dinh Van Hien – Member of the BOD, General Director, and Chairman of the Meeting pursuant to Power of Attorney No. 34/2025/GUQ-HĐQT dated June 16, 2025 from Chairman Vu Phi Ho – officially declared the opening of the 2025 Annual General Meeting of Shareholders and introduced the Secretariat and Vote Counting Committee, consisting of:

5.1. Secretariat Committee:

No.	Full name	Title, Department	Role
01	Mr. Nguyen Van Vu	Chief of Office, Secretary to the BOD	Head of Committee
02	Mr. Dang Lam Giang	Deputy Head of Project Management Department	Member

5.2. Vote Counting Committee:

No.	Full name	Title, Department	Role
01	Mr. Bui Duc Hung	Controller, Head of Legal Department	Head of Committee
02	Mr. Dao Van Hoan	Staff, Legal Department	Member
03	Ms. Hoang Thi Lay	Staff, Organization – Labor Department	Member
04	Ms. Tran Thi Tuyet	Head of Finance – Accounting Department	Member
05	Ms. Leng Thi Tien	Staff, Finance – Accounting Department	Member

The General Meeting approved the list of the Secretariat and the Vote Counting Committee with 100% of the total voting rights of all shareholders attending and casting votes at the Meeting.

6. Mr. Dinh Van Hien, Chairman of the Meeting, presented the agenda of the 2025 Annual General Meeting of Shareholders; at the same time, he proposed the addition of the following item to the AGM agenda: Approval of the Investment Policy for the Development of Khe Lac Industrial Cluster, Thanh Thinh Commune, Cho Moi District, Bac Kan Province.

(The amended and supplemented agenda is enclosed herewith)

The General Meeting voted with 100% of the total voting rights of all shareholders attending and casting votes at the Meeting.

7. Mr. Dinh Van Hien, Chairman of the Meeting, on behalf of the Board of Directors, presented the Report on the Activities of the Board of Directors in 2024 and the Operational Orientation for 2025.

(Enclosed: Report)

The General Meeting voted to approve the report with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

8. Mr. Dinh Van Hien, Member of the Board of Directors and General Director of the Company, presented to the General Meeting the Report on 2024 Business Performance and the 2025 Business Plan.

(Enclosed: Report)

The main contents are as follows:

8.1. 2024 Business Performance Results

No.	Indicator	Unit	2023 Actual	2024 Plan	2024 Actual	2024 vs 2023 (%)	2024 vs Plan (%)
1	Total volume of crude ore mined	Tons	26.424,37	24.500	23.710,63	89,73	96,78
2	Processed finished products volume						
	- Lead concentrate (60% Pb)	Tons	4.545,887	4.550	3.835,160	84,37	84,29
	- Zinc concentrate (50% Zn)	Tons	4.368,388	3.650	3.933,936	90,05	107,78
	- Refined lead ($\geq 97\%$ Pb)	Tons	7.046,119	8.000	5.368,569	76,19	67,11
	- Zinc oxide powder	Tons	5.012,075	6.500	4.612,730	92,03	70,97
3	Sales volume	Tons					
	- Zinc concentrate (50% Zn)	Tons	3.505,989	0	13.060,253	372,51	
	- Refined lead ($\geq 97\%$ Pb)	Tons	7.367,365	7.500	5.302,232	71,97	70,70
	- Zinc oxide powder	Tons	3.157,330	6.800	2.271,104	71,93	33,40
4	Total revenue	Billion VND	439,951	437,7	567,5	128,99	129,66
5	Net profit after CIT	Billion VND	5,129	5,20	51,87	1.011,3	997,5
6	Contribution to the State Budget	Billion VND	51,498	50,0	61,8	120,00	123,60
7	Social insurance contribution	Billion VND	5,452	Full	5,741	105,30	100,0
8	Average income	Million VND	7,9	8,0	8,0	101,27	100,0

No.	Indicator	Unit	2023 Actual	2024 Plan	2024 Actual	2024 vs 2023 (%)	2024 vs Plan (%)
9	Investment capital disbursed in the year	Billion VND	20,256	1.713,6	48,583	239,84	2,84

8.2. 2025 Business Plan

No.	Indicator	Unit	2024 Actual	2025 Plan	% Change (2025 Plan vs 2024 Actual)
1	Production volume				
1.1	Mined ore volume	Tons	23.710,63	24.000	101,22
1.2	Processed product volume				
	- Lead concentrate (60% Pb)	Tons	3.835,160	4.000	104,30
	- Zinc concentrate (50% Zn)	Tons	3.933,936	4.100	104,22
	- Refined lead ($\geq 97\%$ Pb)	Tons	5.368,569	5.800	108,03
	- Zinc oxide powder	Tons	4.612,730	3.500	75,88
	- Zinc oxide compound	Tons	1.757,036	2.000	113,83
2	Sales volume				
	- Zinc concentrate	Tons	13.060,253	5.500	42,11
	- Refined lead	Tons	5.302,232	5.800	109,39
	- Zinc oxide powder	Tons	2.271,104	3.500	154,11
	- Finished zinc oxide compound	Tons	3.178,499	2.100	66,07
	- Zinc hydrometallurgical sludge treatment	Tons	2.995,882	3.000	100,14
	- Imported zinc oxide compound	Tons	1.010,160	2.100	207,89
3	Transfer of land use rights in Thanh Thinh Industrial Cluster	M ²	-	5.000	-
4	Total revenue	Billion VND	567,48	573,6	101,08
5	Cost of goods sold	Billion VND	477,55	470,6	98,54
6	Financial income	Billion VND	2,64	3,3	125,00

No.	Indicator	Unit	2024 Actual	2025 Plan	% Change (2025 Plan vs 2024 Actual)
7	Financial expenses	Billion VND	10,37	11,3	108,97
8	Selling expenses	Billion VND	3,06	3,9	127,45
9	General and administrative expenses	Billion VND	16,36	14,4	88,02
10	Other income	Billion VND	4,99	4,8	96,19
11	Other expenses	Billion VND	2,69	2,7	100,37
12	Profit before tax	Billion VND	65,07	78,9	121,25
13	Corporate income tax	Billion VND	13,20	15,78	119,55
14	Net profit after tax	Billion VND	51,87	63,12	121,69
15	Contribution to the State Budget	Billion VND	61,8	68,0	110,03
16	Average income per employee	Million VND	8,0	8,0	100,00
17	Social, health insurance contribution	Million VND	5,742	Full	100,00
18	Annual capital requirement	Billion VND	48,583	1.900	3.910,83

8.3. Capital Investment Needs in 2025

8.3.1. Capital requirements for the Company's investment projects in 2025

No.	Project Name	Investment Capital (Billion VND)	Capital Source
1	Construction of an office building in Thai Nguyen	10,0	
2	Thanh Thinh Industrial Cluster – Cho Moi District	385	

No.	Project Name	Investment Capital (Billion VND)	Capital Source
3	Exploration of 02 mining sites within the province	5,0	Equity capital, loans, or other mobilized funds
4	Zinc smelting and electrolysis complex at Thanh Thinh Industrial Cluster	1.500	
Total		1.900	

8.3.2. Capital requirements for preparation of projects in 2025 and subsequent years

No.	Project Name	Notes
1	Copper electrolysis project at Thanh Thinh Industrial Cluster	To be implemented depending on actual conditions using equity, loans, or mobilized funds; subject to BOD approval based on reality.
2	Waste battery processing project at Thanh Thinh Industrial Cluster	Same as above.
3	Steel furnace dust treatment project (blast furnace dust) at Thanh Thinh Industrial Cluster	Same as above.
4	Additional capital contribution to Tay Nguyen Durian Joint Stock Company	To be executed in line with the actual issuance of shares by Tay Nguyen Durian Joint Stock Company.

At the same time, the General Director provided explanations and clarifications regarding the reasons why certain business and production targets for 2024 were not achieved as planned, and presented the basis for formulating the business and production objectives for 2025, identifying key tasks and priorities that the Company must accomplish in 2025.

The General Meeting voted and approved the above with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

9. The General Meeting heard Mr. Nguyen The Phong, Head of the Supervisory Board, present the 2024 Supervisory Board Activity Report.

(Report attached)

The General Meeting voted and approved the report with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

10. The General Meeting heard Ms. Tran Thi Yen, Chief Accountant, present the proposal for approval of the 2024 Audited Financial Statements. *(Proposal and audited financial statements attached)*

Some Key Indicators from the Audited Financial Statements for 2024

(As of December 31, 2024)

Indicator	Unit	2024 Value	2023 Value	% 2024 vs. 2023
I. BALANCE SHEET				
A. Total Assets	VND	428.046.906.095	368.457.837.358	116%
1. Current Assets	VND	284.957.202.331	266.334.866.645	107%
2. Non-current Assets	VND	143.089.703.764	102.122.970.713	140%
B. Total Liabilities & Equity	VND	428.046.906.095	368.457.837.358	116%
1. Liabilities	VND	193.118.509.918	185.398.443.033	104%
2. Owners' Equity	VND	234.928.396.177	183.059.394.325	128%
<i>Including:</i>				
+ Contributed Capital	VND	117.377.280.000	117.377.280.000	100%
+ Share Premium & Development Fund	VND	32.626.966.808	32.626.966.808	100%

Indicator	Unit	2024 Value	2023 Value	% 2024 vs. 2023
+ Undistributed After-Tax Profit	VND	84.924.149.369	33.055.147.517	257%
II. BUSINESS RESULTS				
1. Total Revenue & Income	VND	575.104.437.565	447.445.143.703	129%
2. Total Expenses	VND	510.037.388.544	441.391.296.851	116%
3. Profit Before Tax	VND	65.067.049.021	6.053.846.852	1.075%
4. Corporate Income Tax	VND	13.198.047.169	924.757.913	1.427%
5. Profit After Tax	VND	51.869.001.852	5.129.088.939	1.011%
6. Basic Earnings per Share (EPS)	VND	4.419	437	1.011%

The General Meeting voted to approve the above with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

11. The General Meeting heard Ms. Trần Thị Yên, Chief Accountant, present the Proposal on Issuance of Shares to Increase Charter Capital from Owners' Equity
(Proposal attached)

The main contents are as follows:

11.1. Share Issuance Plan Details:

Issuer Name:	Bac Kan Mineral Joint Stock Corporation
Stock Name:	Shares of Bac Kan Mineral Joint Stock Corporation
Share Type:	Common Shares
Stock code:	BKC
Par Value:	10.000 VND per share

Charter Capital:	117.377.280.000 VND
Total Issued Shares:	11.737.728 share
Treasury Shares:	0 share
Outstanding Shares:	11.737.728 share
Proposed Shares to Issue:	11.737.728 share
Total Value at Par:	117.377.280.000 VND
Charter Capital Increase Estimate:	
- Pre-Issuance Charter Capital:	117.377.280.000 VND
- Increase in Charter Capital:	117.377.280.000 VND
- Post-Issuance Charter Capital:	234.754.560.000 VND
Issuance Purpose:	To increase charter capital by issuing shares from owners' equity.
Issuance ratio (calculated as the number of shares expected to be issued divided by the number of currently outstanding common shares):	100%
Subscription ratio	1 : 1 The shares to be issued to existing shareholders will be allocated on a rights offering basis at a ratio of 1:1. On the record date for exercising rights, each shareholder holding 01 share will be entitled to 01 right, and each 01 right will entitle the holder to subscribe to 01 additional share.
Execution Method:	Issued to existing shareholders by exercising rights. Treasury shares are not entitled to receive rights. Rights are non-transferable.
Expected Issuance Timeline:	In 2025, after receiving confirmation from the State Securities Commission regarding the receipt of the share issuance documentation.
Eligible Recipients:	Existing shareholders named in the list of shareholders on the record date, provided by the Vietnam Securities Depository (VSD).

Capital Source for Issuance:	The capital for the share issuance is sourced from the undistributed after-tax profit, share premium, and Development Investment Fund as recorded in the Company's audited financial statements for the fiscal year 2024.	
Details:	- Share Premium:	17.052.000.000VND
	- Development Investment Fund	15.570.000.000 VND
	- Undistributed After-Tax Profit:	84.755.280.000 VND
	Total	117.377.280.000 VND
Rounding and Odd Share Handling:	<p>The number of shares issued to existing shareholders shall be rounded down to the nearest whole number. Any fractional shares arising from the rounding process (if any) shall be cancelled.</p> <p>Since the shares are issued at a 1:1 ratio (doubling the number of shares currently held by existing shareholders), there will be no fractional shares arising.</p> <p>Example: Shareholder A holds 100 shares on the record date for the share issuance. With an issuance ratio of 100%, the number of additional shares that Shareholder A will receive is calculated as follows: $100 \text{ shares} \times 100\% = 100 \text{ additional shares}$.</p>	
Transfer Restrictions:	The additional issued shares are not subject to any transfer restrictions.	
Use of Proceeds:	To increase charter capital and supplement working capital for the Company's business activities.	
Foreign Ownership Ratio Compliance:	The Board of Directors is authorized to ensure compliance with foreign ownership limits in accordance with regulations.	
Distribution Method:	For Deposited Securities: Shareholders will receive new shares via their depository	

	members. For Non-Deposited Securities: Shareholders will receive new shares at the Company's headquarters.
Purpose of issuance:	To increase charter capital through the issuance of shares from the owner's equity.

11.2. Approval of the amendment to the charter capital provision in the Company's Charter and the adjustment of the Enterprise Registration Certificate at the Department of Planning and Investment after the State Securities Commission approves the report on the share issuance results.

11.3. Approval of the registration for depository and additional listing of all newly issued shares at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange (HNX).

After the issuance is completed, the General Meeting of Shareholders approves and authorizes the Board of Directors to complete the procedures for depository registration and additional listing of all newly issued shares at VSDC and HNX in accordance with applicable laws.

11.4. Approval of authorization to the Company's Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to carry out all related tasks to implement and complete the share issuance to increase charter capital from owner's equity as per the approved issuance plan, including but not limited to the following:

- Implement the share issuance, approve issuance dossiers and distribute shares according to the issuance plan;

- Decide on the detailed contents of the issuance plan and/or amend, supplement, or adjust the plan as necessary based on the Company's actual situation or as requested by competent State authorities to ensure successful implementation and compliance with the law;

- Select the appropriate time to conduct the issuance after receiving confirmation from the State Securities Commission regarding the receipt of complete issuance documents;

- Decide on the handling of any fractional shares arising (if any);

- Decide and implement other related tasks and procedures necessary to execute the share issuance plan in compliance with the law or as requested by competent State authorities;

- Approve a plan to ensure that the issuance complies with foreign ownership ratio regulations;

- Carry out procedures to amend and supplement the Company's Charter to record the increased charter capital resulting from the share issuance and sign and promulgate

the amended Charter;

- Approve the charter capital increase and conduct necessary legal procedures to amend the Enterprise Registration Certificate corresponding to the total par value of shares actually issued after the issuance;

- Complete procedures for additional depository registration at VSDC and additional listing at HNX in accordance with legal regulations;

- In addition to the above authorizations, during the implementation of the issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to further supplement, revise, and finalize the issuance plan (including making decisions on contents not yet presented in this capital increase plan) as requested by regulatory authorities to ensure that the Company's share issuance is conducted legally, in compliance with regulations, and protects the rights of shareholders and the Company.

The resolution was adopted by the General Meeting of Shareholders with the following specific voting results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

12. The General Meeting of Shareholders listened to Ms. Tran Thi Yen, Chief Accountant of the Company, presenting the proposal on the approval of the 2025 general short-term credit facility limit.

(The Proposal is attached.)

12.1. Approval of the 2025 general short-term credit facility limit in the amount of **VND 200.0 billion** (*Two hundred billion Vietnamese dong*), including:

- Short-term loans and payment guarantee limit: **VND 150 billion**;
- Guarantee limit (excluding payment guarantees): **VND 50 billion**.

12.2. Authorization for the Board of Directors and the Executive Board to organize and implement the mobilization and arrangement of funds from credit institutions.

The General Meeting of Shareholders approved the resolution with the following voting results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

13. The General Meeting of Shareholders listened to Mr. Dinh Van Hien, Chairman of the meeting, presenting the Proposal on the dismissal and additional election of members of the Board of Directors for the 2021-2026 term.

(The Proposal is attached.)

Details are as follows:

13.1. Dismissal of Mr. Mai Thanh Son from the position of Member of the Board of Directors for the 2021-2026 term, based on his resignation letter.

13.2. Election of one additional member to the Board of Directors for the 2021-2026 term.

The General Meeting of Shareholders approved the resolution with the following voting results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

14. The General Meeting of Shareholders listened to Mr. Nguyen Van Vu, Secretary of the Board of Directors, presenting the Notice on the election of a member of the Board of Directors for the 2021-2026 term, which was approved by the Board of Directors at the meeting held on May 09, 2025.

(The Notice is attached.)

15. The General Meeting of Shareholders listened to Mr. Dao Van Hoan, Member of the Vote Counting Committee of the 2025 Annual General Meeting of Shareholders, presenting the Regulations on nomination, self-nomination, and election of members to the Board of Directors of Bac Kan Mineral Joint Stock Corporation for the 2021-2026 term at the 2025 Annual General Meeting of Shareholders.

(The Regulations on nomination, self-nomination, and election of Board members are attached.)

The General Meeting of Shareholders approved the resolution with the following voting results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

16. The General Meeting of Shareholders listened to Mr. Nguyen Van Vu, on behalf of the Organizing Committee, presenting a consolidated report on the list of candidates who applied or were nominated by shareholders for the additional election of a member to the Board of Directors for the 2021-2026 term at the 2025 Annual General Meeting of Shareholders as of the time of the meeting.

Details:

15.1. Number of self-nominated candidates: None.

15.2. Number of nominated candidates: 01 candidate.

Detailed information of the nominee:

No.	Full Name of Nominee	Date of Birth	Citizen ID No.	Nominating Shareholder
01	LE MINH KHUE	22/04/1978	033078000014	ANB Service Co., Ltd. Business Registration Certificate No.: 0104911744 Number of shares held: 2,063,745 shares ¹ , Equivalent to: 17.58% of the charter capital of Bac Kan Mineral Joint Stock Corporation

¹ (*) Number of shares held as of the record date of May 20, 2025 – the final registration date for exercising the right to attend the 2025 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.

The General Meeting of Shareholders approved the resolution with the following voting results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

17. Mr. Dinh Van Hien, Chairman of the General Meeting, nominated the list and number of members for the Vote Counting Committee to conduct the vote for the additional election of a member of the Board of Directors for the 2021-2026 term at the 2025 Annual General Meeting of Shareholders. The committee consists of 05 members, headed by Mr. Bui Duc Hung.

The specific list is as follows:

No.	Full Name	Position, Department/Workplace	Role in the Committee
01	Mr. Bùi Đức Hùng	Controller, Head of Legal Department	Head of Committee
02	Mr. Đào Văn Hoàn	Staff, Legal Department	Member
03	Ms. Hoàng Thị Lây	Staff, HR & Labor Department	Member
04	Ms. Trần Thị Tuyết	Head of Finance and Accounting Department	Member
05	Ms. Lèng Thị Tiên	Staff, Finance and Accounting Department	Member

The General Meeting of Shareholders approved the resolution with the following voting results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

18. The General Meeting conducted the procedures for the additional election of a member to the Board of Directors for the 2021-2026 term and listened to Mr. Bui Duc Hung, Head of the Vote Counting Committee, announcing the vote counting results for the election of the Board member for the 2021–2026 term:

(The vote counting minutes are attached.)

Detailed results:

18.1. Total number of ballots issued: 33 ballots, representing 10.267.185 shares (equivalent to 10.267.185 voting rights), accounting for 100% of the shares attending with voting rights.

18.2. Total number of ballots collected: 33 ballots, representing 10.267.185 shares (equivalent to 10.267.185 voting rights), accounting for 100% of the shares attending with voting rights.

Including:

- Valid ballots: 33 ballots, representing 10.267.185 shares (equivalent to 10.267.185 voting rights), accounting for 100% of the shares attending with voting rights.

- Invalid ballots: 0 ballots, representing 0 shares (equivalent to 0 voting rights), accounting for 0% of the shares attending with voting rights.

18.3. Vote Counting Results:

No.	Full name	Number of Shareholders Voting	Total Voting Rights (Shares)	Percentage (%)
01	LE MINH KHUE	33	10.267.185	100%

18.4. Election Results: Pursuant to the Nomination, Candidacy, and Election Regulations approved at the 2025 Annual General Meeting of Shareholders, the following individual was elected as a member of the Board of Directors of Bac Kan Mineral Joint Stock Corporation for the 2021-2026 term:

No.	Full name	Number of Shareholders Voting	Total Voting Rights (Shares)	Percentage (%)
01	LE MINH KHUE	33	10.267.185	100%

19. The General Meeting listened to Ms. Tran Thi Yen, Chief Accountant, presenting the Proposal on remuneration for the Board of Directors (BOD), Supervisory Board, and Company Secretary for 2025.

(The Proposal is attached.)

Main contents are as follows:

19.1. Remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2024

a) The total remuneration approved by the 2024 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation under Resolution No. 01/2024/NQ-ĐHĐCĐ dated May 13, 2024, was **VND 1,236,000,000** (One billion two hundred thirty-six million dong).

Including:

- BOD remuneration: VND 1,080,000,000
- Supervisory Board remuneration: VND 120,000,000
- Company Secretary remuneration: VND 36,000,000

b) The total amount of remuneration disbursed in 2024 was **VND 1,236,000,000** (*One billion two hundred thirty-six million dong*).

19.2. Proposed remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2025

The Board of Directors proposes that the 2025 Annual General Meeting of Shareholders approve the remuneration for 2025 to remain unchanged from 2024, at **VND 1,236,000,000**, with the following breakdown:

- Remuneration for the Chairman and Members of the BOD: VND 1,080,000,000
- Remuneration for the Head and Members of the Supervisory Board: VND 120,000,000
- Remuneration for the Company Secretary: VND 36,000,000

19.3. The specific remuneration levels for the Chairman of the Board of Directors, Members of the Board of Directors, Head of the Supervisory Board, and Members of the Supervisory Board shall be implemented in accordance with the decisions of the Board of Directors and the Supervisory Board.

The General Meeting of Shareholders voted to approve with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

20. The General Meeting of Shareholders listened to Mr. Nguyen The Phong – Head of the Supervisory Board – presenting the Proposal on the selection of the audit firm for the fiscal year 2025: *(The Proposal is attached)*

*** Key contents are as follows:**

20.1. *Criteria for evaluating and selecting the audit firm:*

- The audit firm must be legally operating in Vietnam and approved by the State Securities Commission of Vietnam to audit entities with public interest in 2025;

- The audit firm must be reputable, with a team of auditors who are competent, qualified, and experienced in auditing and reviewing financial statements in accordance with Vietnamese accounting standards and regulations;

- There must be no conflict of interest during the audit and review of the Company's financial statements;

- The audit fee must be reasonable and appropriate for the audit scope, schedule, and other relevant conditions and objectives required by the Company.

20.2. Authorization to the General Director – the legal representative of the Company – to select and sign a contract with an audit firm that meets the above criteria to perform the audit and review of the Company's financial statements for the year 2025.

The General Meeting of Shareholders voted to approve with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

21. The General Meeting listened to Mr. Dinh Van Hien, Chairman of the Meeting, presenting an additional item for the General Meeting's consideration: approval of the investment policy for the Khe Lac Industrial Cluster project in Thanh Thinh Commune, Cho Moi District, Bac Kan Province.

The General Meeting of Shareholders voted to approve with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

22. The General Meeting of Shareholders listened to Mr. Dinh Van Hien, Chairman of the Meeting, presenting the Proposal on the amendment and supplementation of the Company's Charter: *(The Proposal is attached)*

Specifically:

22.1. Amendment to Clause 1, Article 21 of the Charter of Bac Kan Mineral Joint Stock Corporation as approved at the 2024 Annual General Meeting of Shareholders, as follows:

- Previous provision:

"1. The Board of Directors has the authority to collect written opinions from shareholders to approve resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company."

- Revised provision:

"1. The Board of Directors has the authority to collect written opinions from shareholders to approve resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, including the cases specified in Clause 2, Article 147 of the Law on Enterprises."

All other provisions of the current Charter shall remain unchanged.

22.2. The General Meeting of Shareholders authorizes the legal representative of the Company to sign and promulgate the revised Charter in accordance with legal regulations, which shall replace the Charter approved at the 2024 Annual General Meeting of Shareholders.

The General Meeting of Shareholders voted to approve with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

23. Approval of the Draft Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders

Mr. Dang Lam Giang, on behalf of the Secretariat, presented the Draft Minutes of the Meeting, and Mr. Nguyen Van Vu, Head of the Secretariat, presented the Draft Resolution of the 2025 Annual General Meeting of Shareholders for the attending shareholders to review, give comments, and vote for approval

The General Meeting of Shareholders voted to approve with the following results:

Voting Result	Number of Votes Cast	Percentage of Voting Shares Present at the Meeting
1. Approved	10.267.185	100
2. Disapproved	0,0	0
3. No Opinion	0,0	0

Total number of shareholders attending but not casting votes: 05 shareholders, holding and representing 4,570 shares, equivalent to 4,570 voting rights, accounting for 0.044% of the total voting rights of all shareholders attending the Meeting.

The Minutes of the 2025 Annual General Meeting of Shareholders shall serve as the basis for issuing the Resolution of the 2025 Annual General Meeting of Shareholders.

The 2025 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation officially concluded at 12:45 p.m. on the same day.

CHAIRMAN OF THE MEETING
Member of the Board of Directors - General Director



Dinh Van Hien

SECRETARIAT OF THE MEETING

A handwritten signature in black ink, consisting of a large loop and a horizontal line.

Nguyen Van Vu

A handwritten signature in black ink, consisting of a stylized 'D' and 'G'.

Dang Lam Giang



CÔNG TY CỔ PHẦN KHOÁNG SẢN BẮC KẠN

Mã số doanh nghiệp: 4700149595

Địa chỉ: Tổ 4, Phường Đức Xuân, Thành phố Bắc Kạn, Tỉnh Bắc Kạn

Điện thoại: (0209)3812399 Email: bkc@backanco.com

Số: 34/2025/GUQ-HĐQT

TP. Hà Nội, ngày 16 tháng 6 năm 2025

GIẤY ỦY QUYỀN

Điều hành cuộc họp Đại hội đồng cổ đông thường niên năm 2025

Công ty Cổ phần khoáng sản Bắc Kạn ngày 18/6/2025

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Căn cứ Luật Doanh nghiệp năm 2020;

Căn cứ Điều lệ Công ty Cổ phần khoáng sản Bắc Kạn;

CHỦ TỊCH HĐQT CÔNG TY CỔ PHẦN KHOÁNG SẢN BẮC KẠN:

1. Ủy quyền cho Ông Đinh Văn Hiến, Thành viên Hội đồng quản trị kiêm Tổng Giám đốc Công ty Cổ phần khoáng sản Bắc Kạn thực hiện quyền, nhiệm vụ của Chủ tịch Hội đồng quản trị để điều hành cuộc họp Đại hội đồng cổ đông thường niên năm 2025 của Công ty Cổ phần khoáng sản Bắc Kạn được tổ chức ngày 18/6/2025; ký Biên bản, Nghị quyết và Hồ sơ liên quan của Đại hội đồng cổ đông thường niên năm 2025.

2. Giấy ủy quyền này có hiệu lực ngày 18/6/2025.

3. Nhận được Giấy ủy quyền này, Ông Đinh Văn Hiến, các thành viên Hội đồng quản trị, Ban kiểm soát, Ban Tổng Giám đốc, các Phòng Ban, Đơn vị trực thuộc Công ty và tập thể, cá nhân có liên quan nghiêm túc triển khai thực hiện./.

NGƯỜI ĐƯỢC ỦY QUYỀN
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ

Kiểm
TỔNG GIÁM ĐỐC

Đinh Văn Hiến

NGƯỜI ỦY QUYỀN
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ



Vũ Phi Hồ

Nơi nhận:

- BTC ĐHĐCĐ 2025;
- HĐQT, BKS;
- TGD, các Phó TGD;
- CVP, Thư ký Công ty;
- Lưu: VP, HĐQT.

TP. Bắc Kạn, ngày 18 tháng 6 năm 2025

BIÊN BẢN KIỂM PHIẾU
BẦU THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ NHIỆM KỲ 2021-2026
TẠI ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025

Hôm nay, vào hồi 11 giờ 30 phút ngày 18 tháng 6 năm 2025 tại Khách sạn Núi Hoa - Phường Đức Xuân, Thành phố Bắc Kạn, tỉnh Bắc Kạn, Đại hội đồng cổ đông thường niên Công ty Cổ phần khoáng sản Bắc Kạn năm 2025 tiến hành bầu Thành viên Hội đồng quản trị ("HĐQT") nhiệm kỳ 2021-2026 như sau:

- Tổng số cổ phần phổ thông có quyền biểu quyết của Công ty là: **11,737,728** (Mười một triệu bảy trăm ba bảy nghìn bảy trăm hai tám) cổ phần.

- Tổng số cổ phần tham dự là: 10.271.735 (Mười triệu hai trăm bảy một nghìn bảy trăm ba năm) cổ phần, đại diện cho 87,51% tổng số cổ phần biểu quyết của Công ty.

I. DANH SÁCH BAN KIỂM PHIẾU

TT	Họ và tên	Chức vụ, nơi công tác	Ban kiểm phiếu
01	Ông Bùi Đức Hùng	Kiểm soát viên, Trưởng phòng Pháp chế	Trưởng ban
02	Ông Đào Văn Hoàn	Nhân viên Phòng Pháp chế	Thành viên
03	Bà Hoàng Thị Lây	Nhân viên Phòng Tổ chức – Lao động	Thành viên
04	Bà Trần Thị Tuyết	Trưởng phòng Tài chính - Kế toán	Thành viên
05	Bà Lèng Thị Tiên	Nhân viên Phòng Tài chính - Kế toán	Thành viên

II. DANH SÁCH ỨNG CỬ, ĐỀ CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ

TT	Họ và tên	Ngày sinh	Số CCCD
01	LÊ MINH KHUÊ	22/04/1978	033078000014

III. KẾT QUẢ BẦU CỬ

1. Ban kiểm phiếu đã tiến hành phát phiếu bầu Thành viên HĐQT, giám sát quá trình bầu cử, thu hồi phiếu bầu và tiến hành kiểm phiếu với kết quả cụ thể như sau:

- Tổng số phiếu phát ra: 33 phiếu, đại diện cho 10.267.185 cổ phần (tương đương 10.267.185 quyền biểu quyết), bằng 100% số cổ phần tham dự có quyền biểu quyết.

- Tổng số phiếu thu về: 33 phiếu, đại diện cho 10.267.185 cổ phần (tương đương

10.267.185 quyền biểu quyết), bằng 100% số cổ phần tham dự có quyền biểu quyết.

Trong đó:

- Số phiếu bầu hợp lệ: 33 phiếu, đại diện cho 10.267.185 cổ phần (tương đương 10.267.185 quyền biểu quyết), bằng 100% số cổ phần tham dự có quyền biểu quyết.

- Số phiếu bầu không hợp lệ: 0 phiếu, đại diện cho 0 cổ phần (tương đương 0 quyền biểu quyết), bằng 0% số cổ phần tham dự có quyền biểu quyết.

2. Kết quả kiểm phiếu

TT	Họ và tên	Số lượng cổ đồng biểu quyết (cổ đông)	Tổng số quyền biểu quyết (cổ phần)	Tỷ lệ %
01	LÊ MINH KHUÊ	33	10.267.185	100%

3. Kết quả trúng cử


Căn cứ Quy chế ứng cử, đề cử và bầu cử đã được ĐHĐCĐ thường niên năm 2025 thông qua, các Ông (bà) có tên sau đã trúng cử Thành viên HĐQT Công ty Cổ phần khoáng sản Bắc Kạn nhiệm kỳ 2021-2026:

TT	Họ và tên	Số lượng cổ đồng biểu quyết (cổ đông)	Tổng số quyền biểu quyết (cổ phần)	Tỷ lệ %
01	LÊ MINH KHUÊ	33	10.267.185	100%

Ban kiểm phiếu xin cam đoan và chịu mọi trách nhiệm về tính khách quan, trung thực và chính xác trong quá trình kiểm phiếu trước toàn thể cổ đông tham dự Đại hội đồng cổ đông thường niên năm 2025 và trước Pháp luật.

Biên bản kiểm phiếu này gồm 03 (ba) trang, được lập thành 03 (ba) bản chính và công bố công khai tại Đại hội đồng cổ đông thường niên năm 2025. Biên bản được lưu tại Trụ sở chính của Công ty Cổ phần Khoáng sản Bắc Kạn, Tổ 4, Phường Đức Xuân, Thành phố Bắc Kạn, Tỉnh Bắc Kạn.

CHỮ KÝ CÁC THÀNH VIÊN BAN KIỂM PHIẾU¹:

TT	HỌ VÀ TÊN	CHỮ KÝ
01	Ông Bùi Đức Hùng	

¹ Các thành viên Ban kiểm phiếu phải ký ở tất cả các trang của Biên bản kiểm phiếu (ở phía bên dưới đáy trang)

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TT	HỌ VÀ TÊN	CHỮ KÝ
02	Ông Đào Văn Hoàn	
03	Bà Hoàng Thị Lây	
04	Bà Trần Thị Tuyết	
05	Bà Lèng Thị Tiên	

9





Bac Kan, day 18 month 6 year 2025

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION
FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Bac Kan Mineral Joint Stock Company**

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The Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Company, appointed by the Organizing Committee of the Meeting, consists of the following members:

1. Mr. Vu Gia Hanh – Head of the Shareholder Eligibility Verification Committee
2. Mr. Dao Van Hoan – Member
3. Mrs. Mai Thi Thanh Huyen – Member

The Committee conducted the verification of shareholder eligibility to attend the 2025 Annual General Meeting of Shareholders at the meeting venue (*Nui Hoa Hotel - Group 4, Duc Xuan Ward, Bac Kan City, Bac Kan Province*).

Results of the shareholder eligibility verification are as follows:

1. Information on shareholders and company shares (*as per the shareholder list finalized on May 20, 2025*):

- Total number of shareholders: 1,199 shareholders
- Total number of outstanding shares: 11,737,728 common shares
- Total number of voting shares: 11,737,728 shares
- Total number of voting rights: 11,737,728 votes

2. Information on shareholders attending the Meeting (*including direct attendance and through authorized representatives*):

- Total number of attending shareholders: 38 shareholders
- Total number of shares held: 10.271.755 common shares
- Total number of voting rights: 10.271.755 votes

Details:

- Shareholders attending directly: 19 individuals, holding 1.255.013 shares
- Shareholders attending via authorized representatives: 19 individuals, holding 9.016.742 shares

Thus, the total number of shares held by attending shareholders is 10.271.755 shares, accounting for 87,51% of the total voting shares of the Company, equivalent to 10.271.755 voting rights, representing 87,51% of the total voting rights.

After verification, 38 shareholders were deemed eligible to attend the Meeting in accordance with the regulations.

Pursuant to the Law on Enterprises and the Charter on the organization and operation of Bac Kan Mineral Joint Stock Company, the 2025 Annual General Meeting of Shareholders satisfies all conditions for valid convocation and proceedings.

Attached to these Minutes is the list of shareholders attending the 2025 Annual General Meeting of Shareholders.

These Minutes were prepared at 08:30 AM on June 18, 2025.

SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

Head of Committee



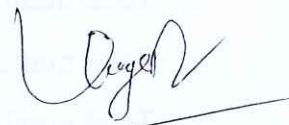
Vu Gia Hanh

Member



Dao Van Hoan

Member



Mai Thi Thanh Huyen