

Number: 33 /2026/TB-HĐQT

Thai Nguyen, May 22, 2026

**MEETING NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Dear: Shareholders of Bac Kan Mineral Joint Stock Corporation

Pursuant to Resolution No. 18/2026/NQ-HĐQT dated April 29, 2026, the Board of Directors of Bac Kan Mineral Joint Stock Corporation respectfully announces to shareholders the organization of the 2026 Annual General Meeting of Shareholders as follows:

1. Event time : Opening ceremony at 8:00 AM on June 16, 2026.

2. Venue : Nui Hoa Hotel

(Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province).

3. Eligible participants: Shareholders owning shares of Bac Kan Mineral Joint Stock Corporation (code BKC) at the record date of May 19, 2026.

4. Meeting Agenda: A meeting agenda is attached.

5. Meeting documents: For details, please see the website: <http://backanco.com/>

* Note :

- The company will send the Annual General Meeting Invitation Letter for 2026 to the addresses of shareholders whose names are on the list as of the closing date of May 19, 2026, as announced by the Vietnam Securities Depository and Clearing Corporation (VSDC). This notice serves as a substitute for the Invitation Letter in case shareholders do not receive the Invitation Letter.

- Attendees of the 2026 Annual General Meeting of Shareholders must bring the original Meeting Invitation Letter and the original Citizen Identification Card/Passport. In case of authorized attendance, the shareholder representative is requested to bring the original valid Power of Attorney and a copy of the authorized shareholder's Citizen Identification Card/Passport/Business Registration Certificate.

Best regards.

Recipient:

- As addressed to;
- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors; Supervisory Board;
- Board of Directors;
- CVP; TKCT;
- Saved: VT, Hso ĐHDCĐ.

**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRPERSON**



Vu Phi Ho

INVITATION LETTER
ATTEND THE 2026 ANNUAL SHAREHOLDER MEETING

Dear: Shareholders of Bac Kan Mineral Joint Stock Corporation

The Board of Directors of Bac Kan Mineral Joint Stock Corporation respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026 with the following information:

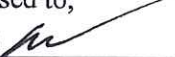
- 1. Time** : Opening ceremony at 8:00 AM, June 16, 2026.
- 2. Location** : Nui Hoa Hotel, Duc Xuan Ward, Thai Nguyen Province.
(Group 4A, Duc Xuan Ward, Thai Nguyen Province)
- 3. Program and agenda items for the General Meeting:** Shareholders are invited to view details on the website: <http://backanco.com/>
- 4. Attendees of the 2026 Annual General Meeting should bring:** the invitation letter to the Annual General Meeting and the original copy of their Citizen Identification Card/Passport. If attending on behalf of another shareholder, the representative should also bring the original valid power of attorney and a copy of the authorized shareholder's Citizen Identification Card/Passport/Business Registration Certificate.
- 5. To ensure the smooth organization of the General Meeting of Shareholders, we request that shareholders confirm their attendance (or authorize someone to attend) to Bac Kan Mineral Joint Stock Corporation before June 10, 2026, at the following address:**

- Mr. **Nguyen Van Vu** , Chief of Office of the Company.
- Phone: (0209) 3 812 399 (extension 102) – Mobile: 0984 969 966.
- Email: nguyenvanvu.bkc@backanco.com .

We kindly request that all shareholders make time to attend the meeting on time to ensure its success.

We cordially invite you!

Recipient:

- As addressed to;
- Save: VT; 

Scan the QR code below to access the 2026 AGM documents:



Thai Nguyen, May 22, 2026
ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON




Vu Phi Ho



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3 812399 Email: bkc@backanco.com

....., date.....month..... year 2026

POWER OF ATTORNEY

FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL

MEETING OF SHAREHOLDERS

BAC KAN MINERALS JOINT STOCK CORPORATION

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1. AUTHORIZING PARTY:

Name of individual/organization:.....

Address:.....

Phone:.....

ID Card/Citizen Identification Number/ Passport Number /Business Registration Number:

.....

Date of issue: Place of issue:.....

Number of shares owned¹: Shares

(In words:)

2. AUTHORIZED PARTY:

Full name:.....

Address:.....

Phone:.....

Passport/ Citizen Identification Number :.....

Date of issue: Place of issue:.....

Number of authorized shares :Shares

(In words:)

In the event that the shareholder cannot find someone to authorize, they may authorize one (1) member of the Company's Board of Directors from the list below (mark "X" in the box of the person selected for authorization) :

- Mr. **Vu Phi Ho**, Chairman of the Board of Directors
- Mr. **Dinh Van Hien**, Member of the BOD, General Director
- Mr. **Nguyen Tran Nhat**, Member of the BOD, Deputy General Director

¹ The number of shares owned according to the Shareholder List as of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.

- Mr. **Nguyen Huy Hoan**, Member of the Board of Directors

- Mr. **Le Minh Khue**, Member of the Board of Directors

Number of authorized shares : Shares


(*In words*:)

3. CONTENT OF AUTHORIZATION

- The authorized party is entitled to represent the authorizing party in attending, voting on, and casting ballots on matters within the authority of the 2026 Annual General Meeting of Shareholders of the Joint Stock Company . Bac Kan mineral resources . The number of votes is calculated corresponding to the number of shares represented.

- The authorized party may not re-authorize a third party.

- This power of attorney is only valid during the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.

- The authorizing party is fully responsible for this authorization and commits to strictly comply with all applicable laws and regulations of Bac Kan Mineral Joint Stock Corporation; and also commits not to file any complaints or lawsuits against the Company. 

AUTHORIZING PARTY

(*Signature , full name and seal*)

AUTHORIZED PARTY

(*Signature and full name*)



BAC KAN MINERALS JOINT STOCK CORPORATION
Business registration number: 4700149595
 Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province
 Phone: (0209) 3 812399 Email: bkc@backanco.com

....., date month year 2026

POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
BAC KAN MINERALS JOINT STOCK CORPORATION

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1. AUTHORIZING PARTY:

TT	Shareholder's full name	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (¹)	Ownership percentage (%)	Shareholder's signature

2. AUTHORIZED PARTY:

Full name:

Permanent address:

Phone:.....

Citizen Identification Number/Passport Number :

Date of issue:Place of issue:

Number of shares authorized : Shares.

(In words:)

In the event that the shareholder cannot find someone to authorize, they may authorize one (1) member of the Company's Board of Directors from the list below (mark "X" in

¹ Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation .


the box of the person selected for authorization):

- Mr. **Vu Phi Ho**, Chairman of the Board of Directors
- Mr. **Dinh Van Hien**, Member of the BOD, General Director
- Mr. **Nguyen Tran Nhat**, Member of the BOD, Deputy General Director
- Mr. **Nguyen Huy Hoan**, Member of the Board of Directors
- Mr. **Le Minh Khue**, Member of the Board of Directors

Number of authorized shares :Shares

(In words:)

3. CONTENT OF AUTHORIZATION

- The authorized party is entitled to represent the authorizing party in attending, voting on, and casting ballots on matters within the authority of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation. The number of votes is calculated corresponding to the number of shares represented.
- The authorized party may not re-authorize a third party.
- This power of attorney is only valid during the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.
- The authorizing party is fully responsible for this authorization and commits to strictly comply with all applicable laws and regulations of Bac Kan Mineral Joint Stock Corporation; and also commits not to file any complaints or lawsuits against the Company. 

AUTHORIZING PARTY

(Signature , full name, and seal (if any))

AUTHORIZED PARTY

(Signature , full name)



BAC KAN MINERALS JOINT STOCK CORPORATION
Business registration number: 4700149595
Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province
Phone: (0209) 3 812399 Email: bkc@backanco.com

SHAREHOLDER VOTING BALLOT

Agenda for the 2026 Annual General Meeting (AGM) of Shareholders
(For shareholders who will not be attending the 2026 AGM in person)¹

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Dear: **Organizing Committee of the 2025 AGM of Shareholders**
Bac Kan Mineral Joint Stock Corporation

Shareholder ID:
Shareholder's full name :
ID card/Citizen ID/ Passport/ Business registration number:
Date of issue: **Place of issue:**
of shares owned ²: **Shares**
(In words:)

After reading the Reports and Presentations related to the content of the 2026 AGM of Shareholders . At the General Meeting of Bac Kan Mineral Joint Stock Corporation , I/We vote on the following matters, specifically as follows: (Mark “ ☒ ” or “ ☑ ” in the selection box):

Content 01: Approval of the Agenda for the 2026 Annual General Meeting of Shareholders (AGM)

Approved Disapprove No comment

Content 02: Approval of the Report on the Board of Directors' Operations in 2025 and the 2021-2026 Term; and the Operational Orientation of the Board of Directors for 2026.

Approved Disapprove No comment

Content 03: Approval of the Report on Business and Production Results for 2024 and the Business and Production Plan for 2025.

Approved Disapprove No comment

Content 04: Approval of the Report on the Supervisory Board's Operations in 2025.

Approved Disapprove No comment

Content 05: Approval of the Audited Financial Statements for 2025.

¹ The ballots must be sent to Bac Kan Mineral Joint Stock Corporation before June 16, 2026.

² The number of shares owned according to the Shareholder List compiled on May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.



Approved Disapprove No comment

Content 06: Approval of the investment policy for the construction project of a Zinc Electrolysis Plant with a capacity of 30,000 tonnes/year in Thanh Think Industrial Cluster.

Approved Disapprove No comment

Content 07: Approval of the policy to establish a subsidiary for the investment and construction of the Urban Area Project on Bac Son Street, Thai Nguyen Province.

Approved Disapprove No comment

Content 08: Approval of the plan for share issuance to increase capital from owners' equity.

Approved Disapprove No comment

Content 09: Approval of the plan for share issuance to existing shareholders to increase charter capital.

Approved Disapprove No comment

Content 10: Approval of the election and the election regulations for Members of the Board of Directors and Members of the Supervisory Board for the 2026-2031 Term.

Approved Disapprove No comment

Content 11: Approval of the credit facility limit for 2026.

Approved Disapprove No comment

Content 12: Approval of the authorization for the Board of Directors to mortgage assets and to approve contracts and transactions within the authority of the General Meeting of Shareholders.

Approved Disapprove No comment

Content 13: Approval of the policy on approving contracts and transactions between the Company and related parties within the authority of the 2026 General Meeting of Shareholders.

Approved Disapprove No comment

Content 14: Approval of the change of the head office address and the update, amendment, and addition of the Company's registered business lines.

Approved Disapprove No comment

Content 15: Approval of the remuneration for the Board of Directors, the Supervisory Board, and the Secretary to the Board of Directors for 2026.

Approved Disapprove No comment

Content 16: Approval of the selection of an auditing firm for the 2026 fiscal year.

Approved Disapprove No comment

I/We take full responsibility for the voting decisions stated herein ; and we pledge not to file any complaints or lawsuits against the Company.

..... , date month year 2026

**Shareholder/shareholder representative
signs to confirm.**

*(Sign and write your full name , affix your seal (if it is
an organization))*



