

No.: 32/2026/TB-HĐQT

Thai Nguyen, 22 May 2026

NOTICE

**On the Election of Members of the Board of Directors
and the Supervisory Board for the 2026 - 2031 Term**

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Respectfully submitted to: Shareholders of Bac Kan Mineral Joint Stock Corporation

The 2021-2026 term of office of the Board of Directors (“BOD”) and Supervisory Board (“SB”) of Bac Kan Mineral Joint Stock Corporation is coming to an end.

Pursuant to the Law on Enterprises 2020 and implementing regulations;

Pursuant to the Law on Securities 2019 and implementing regulations;

Pursuant to the Charter of Bac Kan Mineral Joint Stock Corporation;

In preparation for the election of the Board of Directors and Supervisory Board for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders (“AGMS”), Bac Kan Mineral Joint Stock Corporation respectfully informs shareholders of the nomination and self-nomination process for candidates to the Board of Directors and Supervisory Board for the 2026–2031 term as follows:

1. CONDITIONS FOR SELF-NOMINATION AND NOMINATION

1.1. Shareholders who are individuals holding five percent (5%) or more of the total voting shares of the Company and satisfying the standards and conditions for membership of the Board of Directors as specified in Section 2 below shall have the right to self-nominate as candidates for the Board of Directors or Supervisory Board of the Company.

1.2. Shareholders or groups of shareholders holding five percent (5%) or more of the total ordinary shares shall have the right to nominate or self-nominate candidates to the Board of Directors and Supervisory Board.

The nomination of candidates to the Board of Directors and Supervisory Board shall be conducted as follows:

1.2.1. Shareholders or groups of shareholders holding the following percentages of total voting shares may nominate:

- + From 5% to less than 10%: one (01) candidate;
- + From 10% to less than 30%: up to two (02) candidates;
- + From 30% to less than 40%: up to three (03) candidates;
- + From 40% to less than 50%: up to four (04) candidates;
- + From 50% to less than 60%: up to five (05) candidates;



- + From 60% to less than 70%: up to six (06) candidates;
- + From 70% to less than 80%: up to seven (07) candidates;
- + From 80% to less than 90%: up to eight (08) candidates.

1.2.2. In the event that the number of candidates for the Board of Directors or Supervisory Board through nomination and self-nomination remains insufficient, the incumbent Board of Directors or Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company Charter and Internal Corporate Governance Regulations. In such cases, incumbent members of the Board of Directors or Supervisory Board shall have the right to nominate candidates meeting the standards and conditions for Board of Directors or Supervisory Board membership as prescribed in these regulations, the Company Charter, and applicable laws. The Board of Directors or Supervisory Board shall then vote by simple majority to select eligible candidates for submission to the General Meeting of Shareholders for decision..

2. NUMBER, STANDARDS, AND CONDITIONS FOR MEMBERS OF THE BOARD OF DIRECTORS (“BOD”) AND THE SUPERVISORY BOARD (“SB”) FOR THE 2026–2031 TERM

2.1. Number, standards, and conditions for members of the Board of Directors for the 2026–2031 term

- The number of members of the Board of Directors for the 2026–2031 term shall be five (05), including at least one (01) independent member, and ensuring that at least one-third (1/3) of the total number of Board members are non-executive members.

- Candidates for election to the Board of Directors must have full civil act capacity, must not fall under the cases specified in Clause 2, Article 17 of the Law on Enterprises 2020, and must satisfy the standards and conditions stipulated in Clause 1, Article 155 of the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, and the Company’s Internal Corporate Governance Regulations;

- Independent members of the Board of Directors must satisfy the standards and conditions specified in Clause 2, Article 155 of the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, and the Company’s Internal Corporate Governance Regulations;

- A candidate for the Board of Directors must not concurrently serve as a member of the board of directors of five (05) or more other companies.

2.2. Number, standards, and conditions for members of the Supervisory Board for the 2026–2031 term

- The number of members of the Supervisory Board for the 2026–2031 term shall be three (03).

- Candidates for the Supervisory Board must satisfy the standards and conditions prescribed in Article 169 of the Law on Enterprises and must not fall into the following cases:

- o Working in the Accounting or Finance Department of the Company;
- o Being a member or employee of an independent audit firm that has conducted audits of the Company's financial statements within the preceding three (03) consecutive years.

3. NOMINATION/SELF-NOMINATION DOSSIER FOR MEMBERS OF THE BOARD OF DIRECTORS / SUPERVISORY BOARD

The nomination/self-nomination dossier for candidates to the Board of Directors ("BOD") / Supervisory Board ("SB") shall include (in accordance with the Company's templates published on the Company's website at: <https://backanco.com/>):

- Nomination/self-nomination form;
- Candidate's curriculum vitae (CV);
- Copies of the candidate's Citizen Identification Card (ID Card)/Passport and professional diplomas and certificates.

4. TIME LIMIT AND ADDRESS FOR SUBMISSION OF NOMINATION/SELF-NOMINATION DOSSIERS

Nomination/self-nomination dossiers must be submitted to the Company no later than 03:00 PM on 04 June 2026 (Vietnam time) at the following address: **Bac Kan Mineral Joint Stock Corporation** - Residential Group 4A, Duc Xuan Ward, Thai Nguyen Province, Vietnam.

Contact person for dossier submission and receipt: Mr. Nguyen Van Vu
Company Secretary.

Telephone: 0984 969966; Email: nguyenvanvu.bkc@backanco.com

Bac Kan Mineral Joint Stock Corporation respectfully notifies and requests shareholders to carry out nominations and self-nominations in accordance with this Notice.

Any nomination or self-nomination dossiers received by the Administration Department of Bac Kan Mineral Joint Stock Corporation after the above deadline shall be deemed invalid.

The Company hereby respectfully announces this notice.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Secretary to the BOD, Information Disclosure Officer;
- Archived at: Administration Office.

FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN



Vu Phi Ho



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com

**APPLICATION FOR NOMINATION TO BE A MEMBER OF
THE BOARD OF DIRECTORS TERM 2026 - 2031
BAC KAN MINERALS JOINT STOCK CORPORATION**

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I am : **Gender:**
Date of birth: **Place of birth:**
Permanent address:
Citizen Identification Card/Passport Number: **Date of Issue:**
Issued at:

Educational background: **Professional qualifications:**

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares, corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation (“the Company”).

Based on the provisions of the Enterprise Law and the Company's Charter, I hereby nominate myself for the position of Member of the Board of Directors (“BOD”) of the Company for the term 2026-2031.

1. Regular Board Member

2. Independent Board Members

I certify that I meet the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Company's Notice on the nomination and candidacy of Board and Supervisory Board Members for the 2026-2031 term dated May 22, 2026.

I hereby pledge to be responsible for the accuracy and truthfulness of the content of this document and accompanying files, and I commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term issued by the Company.

Best regards.

....., *Date*.....*Month*.....*Year* 2026

CANDIDATE¹

(Sign and print your full name)

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. A valid copy of your Citizen Identification Card/Passport;
3. Certified copies of documents certifying the applicant's educational and professional qualifications.



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com

NOMINATION FOR BOARD OF DIRECTORS MEMBER

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I/We are the group of shareholders of Bac Kan Mineral Joint Stock Corporation (“the Company”), consisting of:

TT	Shareholder's full name	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership percentage (%)	Signature

(*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation .

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/We respectfully nominate the following candidate for the position of Member of the Board of Directors (“BOD”) of the Company for the term 2026-2031:

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

1. Regular Board Member

2. Independent Board Members

I/We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board Members and Supervisory Board Members for the 2026-2031 term of the Company.

I/We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying files, and commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

....., *date.....month..... year 2026*

Nominator/Representative of the nominating group¹

(Sign and print your full name)

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of your Citizen Identification Card/Passport;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com

NOMINATION FOR BOARD OF DIRECTORS MEMBER

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

(For Organizational Use)

To: Annual General Meeting of Shareholders 2026

Bac Kan Mineral Joint Stock Corporation

Organization name :

Address :

Business Registration Certificate Number : **Date of Issue :**

Issuing authority :

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares ², corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation (“the Company”).

Based on the provisions of the Enterprise Law and the Company's Charter, we respectfully nominate the following candidate for the position of Member of the Board of Directors (“BOD”) of the Company for the term 2026-2031:

1. First candidate.

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

1. Regular Board Member

2. Independent Board Members

2. The second candidate.

Full name : **Gender:**

Date of birth: **Place of birth:**

² (*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Company .

Permanent address:
Citizen Identification Card/Passport Number: Date of Issue:
Issued at:
Educational background: Professional qualifications:

1. Regular Board Member

2. Independent Board Members

We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board and Supervisory Board Members for the 2026-2031 term of the Company.

We are committed to being responsible for the accuracy and truthfulness of the content of this document and accompanying records, and we pledge to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

....., *date month..... year 2026*

**REPRESENTATIVE OF THE
ORGANIZATION³**

(Signed and stamped)

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

³ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (*according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance*);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of the applicant's Citizen Identification Card/Passport and a copy of the Organization's Business Registration Certificate;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com

RESUME AND COMMITMENT

CANDIDATES FOR THE BOARD OF DIRECTORS FOR THE TERM 2026-2031

BAC KAN MINERALS JOINT STOCK CORPORATION

- 1. **Full name** (in capital letters): Gender: Male/Female
- 2. Date of birth: Place of birth registration:
- 3. Ethnicity: Nationality:.....
- 4. Citizen Identification Number/Passport Number: ... Date of Issue:.....
Issuing authority:.....
- 5. Place of permanent residence registration:
- 6. Contact phone number: Email:
- 7. Professional qualifications and expertise:.....

8. Work experience:

Time period	Work unit	Position

9. Current position/job at Bac Kan Mineral Joint Stock Corporation:
.....
.....

10. Current position or job held at another organization or agency:
.....

.....
.....
11. Violations of the law:.....

12. Number of shares held and/or represented: Shares

In which, the number of authorized shares is: Shares

Representing the percentage . of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by the Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 – the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation .

13. Nominated by a Shareholder/Group of Shareholders owning:

Total number of voting shares: Shares

Representing:% of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 – the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation.

14. Debts owed to the Company:.....
.....
.....

15. Related benefits for the Company:
.....
.....

16. Conflict of interest for the Company:
.....
.....

After studying the regulations on the standards for Board of Directors members in the Company Charter and the Enterprise Law and Securities Law, I believe I meet the requirements to become a Member of the Board of Directors of Bac Kan Mineral Joint Stock Corporation for the term 2026-2031.

My personal information in the application submitted to Bac Kan Mineral Joint Stock Corporation is truthful and accurate.

If elected by shareholders as a member of the Board of Directors of Bac Kan Mineral Joint Stock Corporation, I pledge to perform my duties as a Board member honestly, diligently, and in the best interests of Bac Kan Mineral Joint Stock Corporation.

I declare that the above statements are completely true and accurate; if they are false, I will be held liable under the law.

I request that the Board of Directors/Organizing Committee of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation consider including my information in the list of candidates for election as a member of the Board of Directors for the 2026-2031 term.

Date month year 2026

DECLARANT¹

(Signature and full name)

Attached to this resume:

- A list of related parties of the declarant as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.
- Photocopies and signed confirmation of the authenticity of personal identification documents related to the information declared above.

¹ Candidate ***applications should be sent to:***
Organizing Committee for the 2026 Annual General Meeting of Shareholders:
Bac Kan Mineral Joint Stock Corporation
Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province
Phone: (0209) 3812399 (Ext: 102) - Email: nguyenvanvu.bkc@backanco.com
Deadline: No later than 5:00 PM on June 4, 2026.

FORM

LIST OF RELATED PERSONS OF THE CANDIDATE FOR THE BOARD OF DIRECTORS TERM 2026-2031

(Attached is the candidate's resume)

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/individual person	Type of documents (ID/Passport/Business Registration Certificate)	NSH Certificate Number	Date of issue	Place of issue	Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	17
1		Candidate's full name: Nguyen Van A	xxxxxxx	Chairman of the Board Chairman of the Board of Directors		Citizen Identification Card	024123456	December 17, 2015	HCM City's Public Security	16 Vo Van Kiet Street, District 1, HCMC			
1.01		Nguyen Thi B	yyyyyyy		Wife	Citizen Identification Card	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.02		Nguyen Thi C	yyyyyyy		Biological child	Citizen Identification Card	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.03		ABC Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mr. Nguyen Van A is the Chairman of the Board of Directors.
1.04		XYZ Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mrs. Nguyen Thi B, wife of Mr. Nguyen Van A, is the Director of the Company.

DECLARANT'S SIGNATURE



BAC KAN MINERALS JOINT STOCK CORPORATION

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Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

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APPLICATION FOR A MEMBER OF THE SUPERVISORY BOARD

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I am : **Gender:**
Date of birth: **Place of birth:**
Permanent address:
Citizen Identification Card/Passport Number: **Date of Issue:**
Issued at:
Educational background: **Professional qualifications:**

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares, corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation (“the Company”).

Based on the provisions of the Enterprise Law and the Company's Charter, I hereby nominate myself for the position of Member of the Supervisory Board (“BKS”) of the Company for the term 2026-2031.

I certify that I meet the eligibility/qualifications to run for the position of Board Member in accordance with the law, the Company's Charter, and the Company's Notice on the nomination and candidacy of Board and Supervisory Board Members for the 2026-2031 term dated May 22, 2026.

I hereby pledge to be responsible for the accuracy and truthfulness of the content of this document and accompanying files, and I commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term issued by the Company.

Best regards.

....., *Date**month*... ..*year* 2026

CANDIDATE¹

(Sign and print your full name)

* **Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. A valid copy of your Citizen Identification Card/Passport;
3. Certified copies of documents certifying the applicant's educational and professional qualifications.



BAC KAN MINERALS JOINT STOCK CORPORATION

Business registration number: 4700149595

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: 02093 812 399 - Website: www.backanco.com

NOMINATION FOR A MEMBER OF THE SUPERVISORY BOARD

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

**To: Annual General Meeting of Shareholders 2026
Bac Kan Mineral Joint Stock Corporation**

I/We are the group of shareholders of Bac Kan Mineral Joint Stock Corporation (“the Company”), consisting of:

TT	Shareholder's full name	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership percentage (%)	Signature

(*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation .

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/We respectfully nominate the following candidate for the position of Member of the Supervisory Board (“BKS”) of the Company for the term 2026-2031:

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number: **Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

I/We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Supervisory Board Member in

accordance with the law, the Company's Charter , and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board Members for the 2026-2031 term of the Company.

I/We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying files, and commit to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

***Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

....., *date.....month.....year 2026*

Nominator/Representative of the nominating group¹

(Sign and print your full name)

¹ **The attached documents include:**

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of your Citizen Identification Card/Passport;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;



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NOMINATION FOR A MEMBER OF THE SUPERVISORY BOARD

TERM 2026 - 2031

BAC KAN MINERALS JOINT STOCK CORPORATION

(For Organizational Use)

To: Annual General Meeting of Shareholders 2026

Bac Kan Mineral Joint Stock Corporation

Organization name :

Address :

Business Registration Certificate Number :**Date of Issue :**

Issuing authority :

The number of shares owned as of the record date of May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*) is: shares ², corresponding to:.....% of the charter capital of Bac Kan Mineral Joint Stock Corporation (“the Company”).

Based on the provisions of the Enterprise Law and the Company's Charter, we respectfully nominate the following candidate for the position of Member of the Supervisory Board (“BKS”) of the Company for the term 2026-2031:

Full name : **Gender:**

Date of birth: **Place of birth:**

Permanent address:

Citizen Identification Card/Passport Number:**Date of Issue:**

Issued at:

Educational background: **Professional qualifications:**

We certify that Mr./Ms. meets the eligibility/qualifications to run for the position of Supervisory Board Member in accordance with the law, the Company's Charter, and the Company's Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board Members for the 2026-2031 term.

² (*) Number of shares owned as of the record date of May 19, 2026 - the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Company .

We are committed to being responsible for the accuracy and truthfulness of the content of this document and accompanying records, and we pledge to fully comply with the law, the Company's Charter, and the Notice regarding the nomination and candidacy of Board of Directors and Supervisory Board members for the 2026-2031 term dated May 22, 2026, issued by the Company.

Best regards.

***Note:** The Nomination Application and accompanying documents must be submitted to Bac Kan Mineral Joint Stock Corporation at Address: Residential Cluster 4A, Duc Xuan Ward, Thai Nguyen Province, **no later than 17:00 on June 4, 2026.**

....., *date.....month.....year 2026.*

**REPRESENTATIVE OF THE
ORGANIZATION³**
(Signed and stamped)

³ The attached documents include:

1. Candidate's self-declared resume, Candidate Information Form (according to the Company's template and Appendix III, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance);
2. Valid power of attorney (If the shareholder authorizes another person to make the nomination)
3. A valid copy of the applicant's Citizen Identification Card/Passport and a copy of the Organization's Business Registration Certificate;
4. Certified copies of documents certifying the candidate's educational and professional qualifications;



BAC KAN MINERALS JOINT STOCK CORPORATION

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Phone: 02093 812 399 - Website: www.backanco.com

RESUME AND COMMITMENT

CANDIDATES FOR THE SUPERVISORY BOARD TERM 2026-2031

BAC KAN MINERALS JOINT STOCK CORPORATION

- 1. **Full name** (in capital letters): Gender: Male/Female
- 2. Date of birth: Place of birth registration:
- 3. Ethnicity: Nationality:.....
- 4. Citizen Identification Number/Passport Number:Date of Issue:
Issuing authority:.....
- 5. Place of permanent residence registration:
- 6. Contact phone number: Email:
- 7. Professional qualifications and expertise:.....
- 8. Work experience:**

Time period	Work unit	Position

- 9. Current position/job at Bac Kan Mineral Joint Stock Corporation:
- 10. Current position or job held at another organization or agency:
- 11. Violations of the law:.....
- 12. Number of shares held and/or represented: Shares
In which, the number of authorized shares is: Shares
Representing the percentage . of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by the Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*).
- 13. Nominated by a Shareholder/Group of Shareholders owning:
Total number of voting shares: Shares

Representing:% of the total voting shares of Bac Kan Mineral Joint Stock Corporation (BKC) according to the list of securities holders compiled by Vietnam Securities Depository and Clearing Corporation (VSDC) on May 19, 2026 (*the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation*).

14. Debts owed to the Company:.....

15. Related benefits for the Company:

16. Conflict of interest for the Company:

After studying the regulations on the standards for members of the Supervisory Board (Supervisors) in the Company Charter and the Enterprise Law and Securities Law, I find that I meet the requirements to become a Member of the Supervisory Board of Bac Kan Mineral Joint Stock Corporation for the term 2026-2031.

My personal information in the application submitted to Bac Kan Mineral Joint Stock Corporation is truthful and accurate.

If elected by shareholders as a member of the Supervisory Board of Bac Kan Mineral Joint Stock Corporation, I pledge to perform my duties as a member of the Supervisory Board honestly, diligently, and in the best interests of Bac Kan Mineral Joint Stock Corporation.

I declare that the above statements are completely true and accurate; if they are false, I will be held liable under the law.

I request that the Board of Directors/Organizing Committee of the 2026 Annual General Meeting of Shareholders of Bac Kan Mineral Joint Stock Corporation consider including my information in the list of candidates for election as a member of the Supervisory Board for the term 2026-2031.

Date month year 2026

DECLARANT¹

(Signature and full name)

Attached to this resume:

- A list of related parties of the declarant as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.
- Photocopies and signed confirmation of the authenticity of personal identification documents related to the information declared above.

¹ Candidate *applications should be sent to:*

Organizing Committee for the 2026 Annual General Meeting of Shareholders:

Bac Kan Mineral Joint Stock Corporation

Address: Group 4A, Duc Xuan Ward, Thai Nguyen Province

Phone: (0209) 3812399 (Ext: 102) - Email: nguyenvanvu.bkc@backanco.com

Deadline: No later than 5:00 PM on June 4, 2026.

FORM

LIST OF RELATED PERSONS OF CANDIDATES FOR THE SUPERVISORY BOARD TERM 2026-2031

(Attached is the candidate's resume)

<i>No.</i>	<i>Securities symbol</i>	<i>Full name</i>	<i>Securities trading accounts (if available)</i>	<i>Position at the company (if available)</i>	<i>Relationship with the company/internal person</i>	<i>Type of documents (ID/Passport/Business Registration Certificate)</i>	<i>NSH Certificate Number (*)</i>	<i>Date of issue</i>	<i>Place of issue</i>	<i>Head office address</i>	<i>Number of shares owned at the end of the period</i>	<i>Percent age of shares owned at the end of the period</i>	<i>Notes (i.e. not in possession of a NSH No. and other notes)</i>
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i>	<i>17</i>
1		Candidate's full name: Nguyen Van A	xxxxxxx	Chairman of the Board Chairman of the Board of Directors		Citizen Identification Card ID	024123456	December 17, 2015	HCM City's Public Security	16 Vo Van Kiet Street, District 1, HCMC			
1.01		Nguyen Thi B	yyyyyyy		Wife	Citizen Identification Card ID Card No.	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.02		Nguyen Thi C	yyyyyyy		Biological child	Citizen Identification Card ID Card No.	025123456	May 11, 2016	HCM City's Public Security	1 Nam Ky Khoi Nghia Street, District 1, HCMC			
1.03		ABC Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mr. Nguyen Van A is the Chairman of the Board of Directors.
1.04		XYZ Joint Stock Company			Related organization	Business Registration Certificate	30123456	October 15, 2014					Mrs. Nguyen Thi B, wife of Mr. Nguyen Van A, is the Director of the Company.

DECLARANT'S SIGNATURE

