

No.: 19/2026/QĐ-HĐQT

Thai Nguyen, May 22, 2026

DECISION

**Regarding the establishment of the Organizing Committee,
the Shareholder Eligibility Verification Committee, the Secretariat,
and the Vote Counting Committee for the 2026 AGM**

**THE BOARD OF DIRECTORS
OF BAC KAN MINERALS JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of Bac Kan Minerals Joint Stock Corporation (BKC);
- Pursuant to Proposal No.: 175/2026/TTr-TGD dated April 28, 2026, submitted by the General Director of Bac Kan Mineral Joint Stock Corporation regarding the establishment of the Organizing Committee, the Shareholder Eligibility Verification Committee, the Secretariat, and the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders;
- Pursuant to the Meeting Minutes of the Board of Directors No. 16/2026/BB-HDQT of BKC dated April 29, 2026,

DECISION:

Article 1. To establish the Organizing Committee for the 2026 AGM:

1. Members:

- Mr. Dinh Van Hien, General Director - Head of the Organizing Committee;
- Mr. Nguyen Van Vu, Chief of Office, Board Secretary – Standing Deputy Head;
- Ms. Tran Thi Yen, Chief Accountant - Member;
- Mr. Bui Duc Hung, Head of Legal Department - Member;
- Other members as assigned by the Head of the Organizing Committee.

2. Duties:

- To perform necessary tasks to organize the Company's 2026 AGM in accordance with the procedures and formalities stipulated in the Company's Charter and the Law.
- During the implementation process, the Organizing Committee has the right to mobilize the Company's staff and employees to assign specific tasks.

Article 2. To establish the Shareholder Eligibility Verification Committee for the 2026 AGM:



1. Members:

- Mr. Vu Gia Hanh, Deputy General Director – Head of the Committee;
- Mr. Dao Van Hoan, Deputy Head of Legal Department – Member;
- Ms. Mai Thi Thanh Huyen, Deputy Head of Supply - Business Department – Member;

2. Duties:

• The Shareholder Eligibility Verification Committee is responsible for organizing and verifying the eligibility of shareholders and authorized representatives attending the 2026 AGM of BKC, ensuring strict compliance with the AGM's Organization Regulations and state laws.

Article 3. Establishment of the Secretariat for the 2026 AGM:

1. Members:

- Mr. Nguyen Van Vu, Chief of Office, Company Secretary – Head of the Secretariat;
- Mr. Dang Lam Giang, Deputy Head of Project Department – Member;

2. Duties:

The Secretariat is responsible for recording the proceedings of the AGM, drafting the Minutes and Resolutions for the General Meeting's review and approval, ensuring compliance with the AGM's Internal Regulations and applicable laws.

Article 4. Establishment of the Vote Counting Committee for the 2026 AGM:

1. Members:

- Mr. Bui Manh Cuong, Head of Procurement Department – Head of the Committee;
- Mr. Dao Van Hoan, Deputy Head of Legal Department – Member;
- Ms. Mai Thi Thanh Huyen, Deputy Head of Procurement Department – Member;
- Ms. Tran Thi Tuyet, Head of Accounting Department – Member;
- Ms. Hoang Thi Lay, Accounting Staff – Member;
- Ms. Leng Thi Tien, Accounting Staff – Member;

2. Duties:

The Vote Counting Committee is responsible for statistical analysis and consolidation of the number of voting shares; conducting the distribution of ballots, counting the votes, and announcing the election results; and announcing the voting results to the General Meeting in accordance with the AGM's Internal Regulations and applicable laws.

Article 5. Mobilization and Dissolution The Organizing Committee and the Shareholder Eligibility Verification Committee for the 2026 AGM are authorized to

mobilize personnel from various departments for support and shall automatically be dissolved upon the successful completion of the 2026 AGM.

Article 6. Effectiveness and Implementation This Decision takes effect from the date of signing. Members of the Board of Directors, shareholders, authorized representatives attending the Company's 2026 AGM, and the individuals named in Article 1 and Article 2 are responsible for the implementation of this Decision.

Recipients:

- As stated in Article 6;
- Executive Board, Chief Accountant;
- Chief of Office, Company Secretary (Disclosure Officer);
- Archives: Office, Board of Directors' Dossier.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vu Phi Ho



